

## Appendices — Board of Directors

### A.R. Pandithage

Chairman/Managing Director

Joined the Company in June 1973. Appointed to the Board in June 1977. Appointed as joint Managing Director in November 1984 and as Managing Director in 1986. Appointed as the Chief Executive Officer in 1994. Appointed as the Chairman, Managing Director and CEO in July 2004 and continues to be Chairman/Managing Director since April 2012. Holder of Dip.Ing. from Germany. Member of the Institute of Engineers, Germany (VDI). Director, Dial Textiles Ltd. Chairman, Audit Committee of Dial Textiles Ltd.

### A.G. Pandithage

Chief Executive Officer

Joined the Company in September 1986. Appointed to the Board in December 1995. Fellow of the Chartered Institute of Management Accountants, UK. Appointed as the Deputy Chief Executive Officer with effect from April 2006 and appointed as CEO from April 2012.

### A.N. Algama

Joined the Company in June 1973. Appointed to the Board in November 1984. Past Chairman of The Ceylon Motor Traders' Association and Sri Lanka Tyre Importers' Association. Executive Committee Member of the Ceylon Chamber of Commerce - Import Section.

### S.C. Algama

Appointed to the Board in November 1984. Appointed as an Executive Director in 1994. Fellow of the Institute of Incorporated Engineers (SL). Council Member and Chairman-Transport & Automobiles Industries Committee of the National Chamber of Commerce, Sri Lanka.

### Dr. H. Cabral\*\*

Appointed to the Board in October 2006. President's Counsel, PhD in Corporate Law (Australia), Commissioner-Law Commission of Sri Lanka, Member - Advisory Commission on Company Law, Council Member - University of Colombo, UGC nominee - PGIM(Post Graduate Institute of Medicine), Member-Board of Studies-Incorporated Council of Legal Education, Member Academic Board of Studies-The Institute of Chartered Accountants of Sri Lanka, Member - Corporate Governance Committee, Senior Lecturer-University of Colombo, University of Wales, IALS Sri Lanka Law College, ICLP.Senior Practitioner in the fields of Corporate Law, Intellectual Property Law, International Trade Law, Commercial Law and Commercial Arbitration. Director-Hayleys PLC, Union Bank PLC, Tokyo Cement PLC, Lanka Orix Finance PLC, Commercial Leasing and Finance PLC, Richard Pieris Distributors Ltd, Tokyo Super Cement Lanka Co. Ltd, Fuji Lanka Cement Co. Ltd., Tokyo Power Lanka Co. Ltd, Hambana Petrochemicals Ltd., and Just in Time Consultants Ltd.

### B.C.S.A.P. Gooneratne

Joined the Company in January 2001. Appointed to the Board in April 2006. Fellow Member of the Institute of Chartered Accountants of Sri Lanka and holder of Master of Business Administration Degree from University of Sri Jayewardenapura. Non-Executive Director of Hunas Falls PLC.

### Prof. U.P. Liyanage\*\*

Appointed to the Board in October 2006. Fellow of the Chartered Institute of Marketing. MBA and Ph.D. from the Postgraduate Institute of Management (PIM), University of Sri Jayewardenapura. Director and Chairman of the Board of Management of PIM. Non-Executive Director of Chemenex PLC, Ceylon Cold Stores PLC, Arpico Plastics PLC, Talawakelle Tea Estate PLC, Kuruwita Textile Mills PLC & Commercial Bank of Ceylon PLC, Richard Peiris & Co. PLC (Plastic Sector).

### A.M. Pandithage\*

Appointed to the Board in September 1982. Chairman and Chief Executive of Hayleys PLC. Honorary Consul of United Mexican States (Mexico) to Sri Lanka. Fellow of the Chartered Institute of Logistics & Transport. Member of the Presidential Committee on Maritime Matters. Committee Member of the Ceylon Chamber of Commerce. Council Member of the Employer's Federation of Ceylon. Member of the Monetary Policy Consultative Committee of the Central Bank of Sri Lanka. Director of Sri Lanka Port Management & Consultancy Services Ltd.

### T.G.H. Peries

Joined the Company in 1962 and appointed to the Board in August 1977.

### R. Seevaratnam\*\*

Appointed to the Board in January 2007. Fellow member of The Institute of Chartered Accountants of Sri Lanka and England & Wales and holder of General Science Degree from the University of London. Former senior partner of KPMG Ford, Rhodes, Thornton & Company. Non-Executive Independent Director of Haycarb PLC, Dipped Products PLC, Acme Printing & Packaging PLC, Acme Packaging Solutions (Pvt) Ltd., Tea Factories Small Holders PLC, Tokyo Cement PLC, Hayleys MGT PLC, Kelani Valley Plantations PLC, Lanka Aluminium Industries PLC, Metecno Lanka (Pvt) Ltd., Classic Teas (Pvt) Ltd., Green Farms (Pvt) Ltd., Colombo Fort & Land Building Co PLC, Omega Line Ltd., Sirio Ltd, Banji Ltd., Alpha Apparels Ltd., Hayleys Agricultural Holdings (Pvt) Ltd., Hayleys Consumers (Pvt) Ltd.

### R.C. Weerawardane

Joined the Company in February 1990. Appointed to the Board in June 2002. Certificate holder of the Chartered Institute of Marketing, UK.

\* Non-Executive Directors

\*\* Independent Non-Executive Directors

**The Board of Directors' portraits:** in the spirit of integration, these photographs have been randomly interspersed from pages 18 to 40 in this Annual Report.